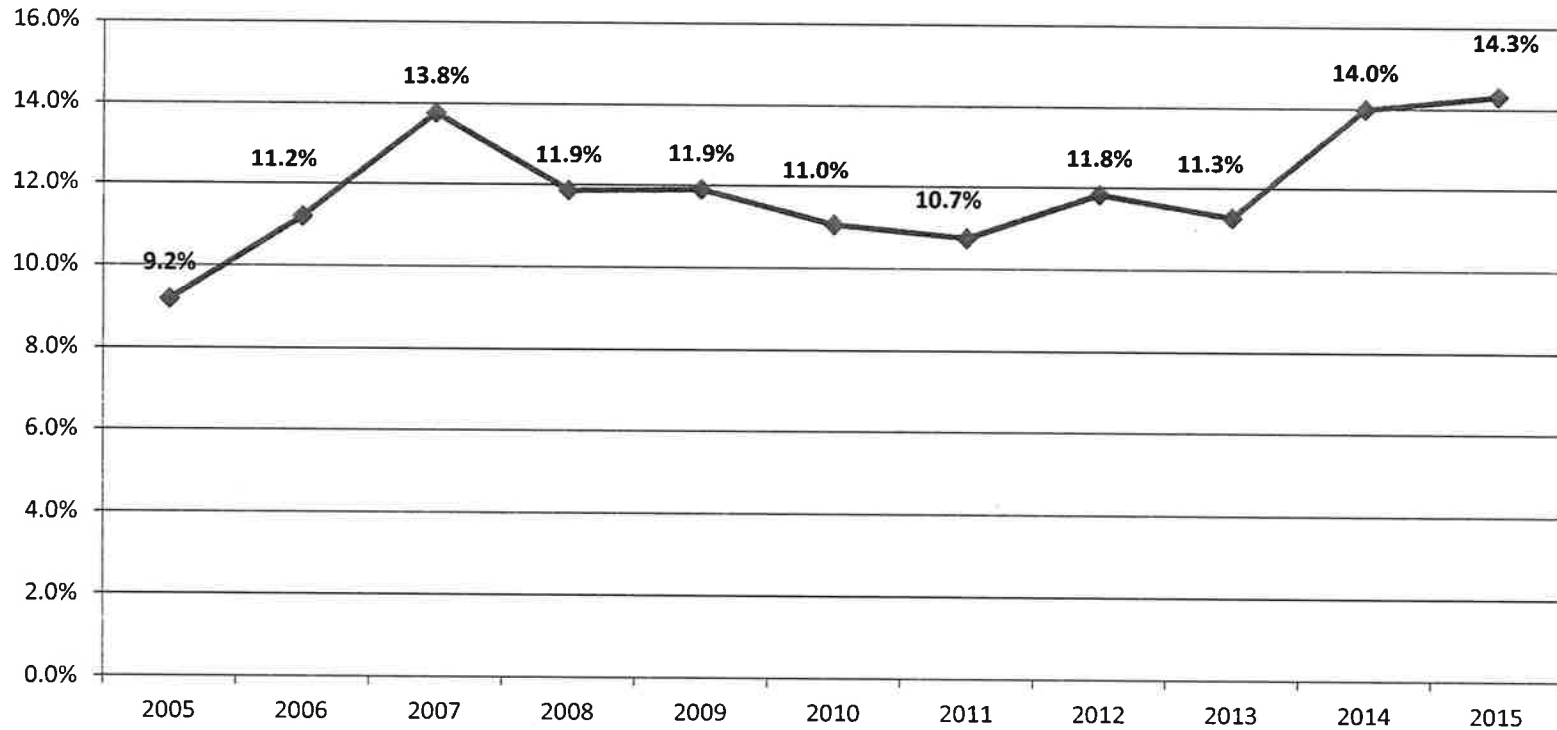




# DPS Turnover Rate (Separation vs Filled)



Turnover Rate (2005-2015) = # of Separations divided by ((# Filled Positions for beginning of year plus end of year) divided by 2)



Updated to Reflect Data  
as of 12/31/2015

TARGET  
ZERO